

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Board Retreat on the 24<sup>th</sup> of January 2009 at the Workforce One in Fairfield, Ohio.

The meeting was called to order by the President at 8:22 am.

ROLL CALL – Present: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Absent: Mr. Engel

Also present: Mrs. Milligan, Mrs. Lane, Mr. Otten, Mr. Lewis, Mr. Clemmons, Mrs. Fitzharris, & Mr. Oppenheimer

09-11 RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Certificated

1. Resignations

- a. Jenn Carroll, Senior High, Softball, Varsity Assistant  
(effective 2008-09; for personal reasons)
- b. Bev McKinley, North Elementary, as Special Subjects Chairperson, 50%  
(effective 2008-09; for personal reasons)

2. Unpaid Leaves of Absence

- a. Anastasia (Stacy) Chambers, East, 2<sup>nd</sup> grade  
(effective January 15, 2009 through June 10, 2009; for childrearing purposes)

3. Employment 2008-09

- a. Extracurricular

**North**

Marsha Reynolds, Special Subjects Chairperson, 50%  
(approval of this recommendation brings Ms. Reynolds to 100% status for this extracurricular position.)

**South**

Debbie Hasselbeck, Special Subjects Chairperson  
(effective January 26, 2009)

**West**

Doug Bruestle, Special Subjects Chairperson  
(effective January 26, 2009)

b. Home Instructors

Ken Matheny

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of \$23.34 per hour, effective for the 2008-2009 school year.)

SECOND – Seconded by Mrs. Bailey  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: None  
Absent: Mr. Engel  
Motion Carried: 4-0

09-12 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR DECEMBER 2008/APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/DONATION/APPROVAL OF CATHY MILLIGAN & NANCY LANE TO ACT AS DESIGNEES FOR BOARD OF EDUCATION MEMBERS JEROME KEARNS AND DIANA BAILEY TO FULFILL PUBLIC RECORDS ACT TRAINING REQUIREMENT BY POLICY KBA

MOTION – Moved by Mr. Murray to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

December 18, 2008 – Regular Session

B. Recommend approval of the financial reports for the month of December 2008.

C. Recommend approval of the 2008-09 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
08349	Computer	West Elementary
08358	Computer	West Elementary
08360	Computer	West Elementary
09244	Computer	West Elementary
09245	Computer	West Elementary

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
BOARD RETREAT  
JANUARY 24, 2009

09246	Computer	West Elementary
09247	Computer	West Elementary
09262	Computer	West Elementary
09274	Computer	West Elementary
10048	Computer	West Elementary
10090	Computer	West Elementary
11753	Computer	West Elementary
12478	Printer	West Elementary
07877	Computer	Transportation
13253	TV	Middle School
19936	DVD player	Middle School
02058	Ice machine	Middle School
14876	Computer	South Elementary

E. Recommend approval of the following donation:

1. A donation of 6000 exercise, health and wellness DVDs valued at \$90,000 from Gaiam, Inc. to Fairfield City Schools.

F. Recommend approval of Cathy Milligan and Nancy Lane to act as designees for Board of Education members Jerome Kearns and Diana Bailey to fulfill the Public Records Act training requirement as required by Policy KBA.

SECOND – Seconded by Dr. Morris  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: None  
Absent: Mr. Engel  
Motion Carried: 4-0

Mr. Engel arrived at 8:25 am.

09-13 APPROVAL OF REVISION TO STANDING AUTHORIZATIONS AS LISTED

MOTION – Moved by Dr. Morris to approve the following:

OTHER ITEMS FOR BOARD APPROVAL

A. Recommend approval of the following revisions to Board of Education standing authorizations for 2009:

1. Item 5. Authorize the Superintendent or Designee during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.

Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.

2. Item 6. Authorize Superintendent or Designee to act as purchasing agent for the district to make purchases of supplies and/or services within the limits of the appropriation measure.
3. Item 9. Authorize the Curriculum Director and Business Director to approve professional day requests for certificated and classified employees for state meetings, workshops, and events in an amount not to exceed the limits in the Annual Appropriation, Board Policy, and negotiated contracts.
4. Item 11. Authorize the Superintendent or Designee, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.
5. Item 12. Recommend that in accordance with Section 3313.26, ORC that the Board waive the reading of minutes from previous meetings.

SECOND – Seconded by Mrs. Bailey  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray  
Nays: None  
Abstain: Mr. Engel  
Motion Carried: 4-0

09-14 APPROVAL OF SALARY INCREASE OF \$6000 FOR SUPERINTENDENT  
EFFECTIVE AUGUST 1, 2008 AND THE TREASURER EFFECTIVE JANUARY 1, 2009

MOTION – Moved by Mr. Murray to approve the following:

- B. Recommend approval of a salary increase in the amount of \$6,000 for the position of Superintendent, effective August 1, 2008.
- C. Recommend approval of a salary increase in the amount of \$6,000 for the position of Treasurer, effective January 1, 2009.

SECOND – Seconded by Dr. Morris  
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nayes: None  
Motion Carried: 5-0

TEAM BUILDING – Mr. Kearns

ITEMS FOR BOARD DISCUSSION

Understanding in order to Plan for the Future

1. Understanding our Community
2. Understanding our OSFC Facilities Report (Seeattached)
3. Understanding Investments  
Presentation by Robert W. Baird & Co.
4. Student Success: Education, Facilities and Operations  
Presentation by John Payne and Jenni Logan of Robert W. Baird & Co.
5. Understanding the Potential of the Youth Commission
6. Understanding our Initiatives
  - a. Mapping and clarification (possibly facilitated)

09-15 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nayes: None

Motion Carried: 5-0

The meeting was adjourned at 12:21 pm by the President, Mr. Kearns.

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President

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Attest: Treasurer